



ACCELERATING TEAM PERFORMANCE

The Power of WE Program

Enhance effectiveness. Elevate performance.

After a company has hosted a Meeting of the Minds, our Accelerating Team Performance workshop builds off of the knowledge individuals gained about their Profiles and applies it to their work team. In this two-hour workshop, employees will experience firsthand the power of a WEteam™, which leverages cognitive diversity to a company's advantage. The workshop also gives participants an opportunity to assess a team's dynamics via an Emergenetics lens and teaches participants to use a WEapproach™ to ensure all Emergenetics Attributes are represented.

Workshop Results

Through this workshop, participants will strengthen their ability to perform as a team, which enhances their support of the larger organization. Additionally, this workshop will help employees:



Recognize and maximize the benefits of thinking and behavioral diversity



Integrate a WEapproach in daily work activities to enhance team outcomes



Examine individual and team interactions as they exist today and adapt their behavior to improve workplace communication, productivity and culture



Who should attend this Power of WE workshop?

Accelerating Team Performance is a natural next step to the Meeting of the Minds and helps intact teams or larger employee populations maximize the Emergenetics experience. It also encourages team members to:

- Appreciate teammates and their innate strengths
- Identify ways to utilize each other's strengths to improve performance

What does this workshop include?

The Accelerating Team Performance workshop provides attendees with a(n):


- Overview of each Emergenetics Attribute
- Explanation of WEteams and how they support performance
- Discussion of WEapproach and how to consider each Emergenetics Attribute even if it is not a preference
- Workshop summary and action plan

Activities

Our workshops are dynamic and interactive, encouraging experiential learning in addition to lecture. The activities teams will engage in include:

- **Assembling WEteams** – Participants practice creating their own WEteams
- **WEteam Activity** – Participants see the power of a WEteam in action
- **Team Dynamics** – Participants assess the strengths and challenges within their teams
- **WEapproach Activity** – Participants learn how to engage all Emergenetics Attributes even if none of the team members have a preference in a particular Attribute
- **Team Commitment Activity** – Teams agree to action items to support their performance

Facilitator Materials

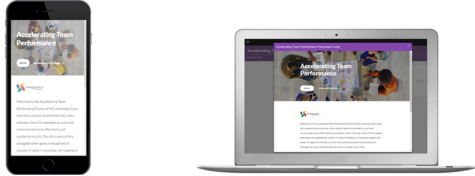


Workshop Slides

Facilitator Manual and Activity Handouts


The image shows a stack of workshop slides with titles like 'Workshop Objectives', 'Agenda', and 'Introduction'. Below the slides is a facilitator manual and activity handouts, including a 'TEAM DYNAMICS' worksheet and a book titled 'Accelerating Team Performance'.

Participant Resources



Digital Participant Guide

Pre- and Post-workshop eLearning



Individual Roadmap with Action Steps

The image shows a digital participant guide on a smartphone and a laptop displaying pre- and post-workshop eLearning content. Below this is an individual roadmap with action steps, featuring a progress bar with five checkmarks and a highlighted section titled 'Attend Your Workshop'.